



ENVIRONMENTAL, HEALTH & SAFETY (EHS) POLICY

Policy Owner: Technology Center of Excellence – Environmental, Health & Safety

Effective November 2020

Version 2.0

Objective

The health and safety of Archer Daniels Midland Company (ADM) colleagues and contractors, and the protection of the environment are part of ADM's value of Respect, as outlined in the Code of Conduct. We are guided by our core values of Integrity, Resourcefulness, Teamwork, and Responsibility. We are driven to continually improve and achieve an incident-free workplace. This policy lays out ADM's commitments and expectations regarding environmental stewardship and our proactive safety culture.

Scope

This policy applies to all ADM operations, company employees, and any person or entity for which ADM has responsibility or control. Hereinafter, these individuals and entities will be collectively referred to as "colleagues."

Policy Statement

At ADM protecting people and the environment is part of everything we do and every decision we make. We are committed to providing a safe work environment for all colleagues and contractors by continually pursuing ways to prevent workplace incidents and illnesses, protecting the environment, and enhancing environmental sustainability.

To advance our EHS culture, we:

- Empower colleagues to make appropriate EHS decisions
- Communicate concerns
- Reduce risk and impacts through our conservation, prevention, and strategic planning efforts
- Continually improve through auditing, monitoring, and measuring our performance
- Provide the tools, resources, and training to meet and exceed our EHS responsibilities

These actions align EHS matters with our business strategies and sustainability objectives, and represent our strong commitment to our colleagues, customers, shareholders, and the communities in which we live and operate.

Guidance

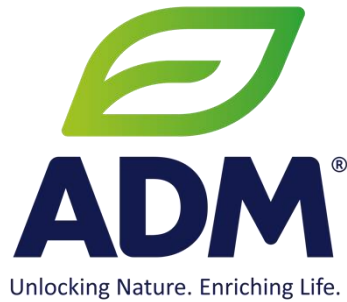
A copy of the EHS Policy statement with the signature of the Chief Executive Officer (CEO) is attached. Each ADM facility is expected to print the EHS Policy statement with the CEO signature and post it prominently. Examples of posting locations: colleague break rooms; front lobby or visitor reception area; contractor sign-in area; colleague message boards (e.g., where other business-related postings are displayed).

Additional Resources

- ADM Code of Conduct
- ADM Corporate Sustainability Report
- ADM Corporate EMS Manual
- ADM Safety and Health Management Policy (S&H-001)

Contact Information

For more information contact a member of the [Environmental Leadership Team \(ELT\)](#) or the [Safety Leadership Team \(SLT\)](#).



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A handwritten signature in black ink, appearing to read 'Juan Luciano', is positioned above a horizontal line.

Juan Luciano
Chief Executive Officer and President